

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

## FIRST AMENDED CHARGE AGAINST EMPLOYER

## INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
29-CA-278982	9/17/2021

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Amazon.com Services, LLC		b. Tel. No. (855)579-1766
		c. Cell No.
d. Address (street, city, state ZIP code) 546 Gulf Avenue, Staten Island, NY 10314	e. Employer Representative Felipe Santos	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Staten Island, NY
i. Type of Establishment (factory, nursing home, hotel) Distributor	j. Principal Product or Service Various products and services	k. Number of workers at dispute location 5600

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about June 12, 2021, the Employer by (b) (6), (b) (7)(C), unlawfully confiscated Union literature from employees.

On June 21, 2021, the Employer, by (b) (6), (b) (7)(C), unlawfully maintained and enforced an invalid off-duty employee access rule, and threatened to discipline employees for violations of said rule.

On June 21, 2021, the Employer, by (b) (6), (b) (7)(C), unlawfully enforced an invalid off-duty employee access rule.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Tel. No.

## 4c. Cell No.

(b) (6), (b) (7)(C)

## 4d. Fax No.

## 4e. e-Mail

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. (b) (6), (b) (7)(C)

statements are true to the best of

## Tel. No.

## Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)  
Print Name and Title

## Fax No.

## e-Mail

(b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

Date: 9-17-21

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)